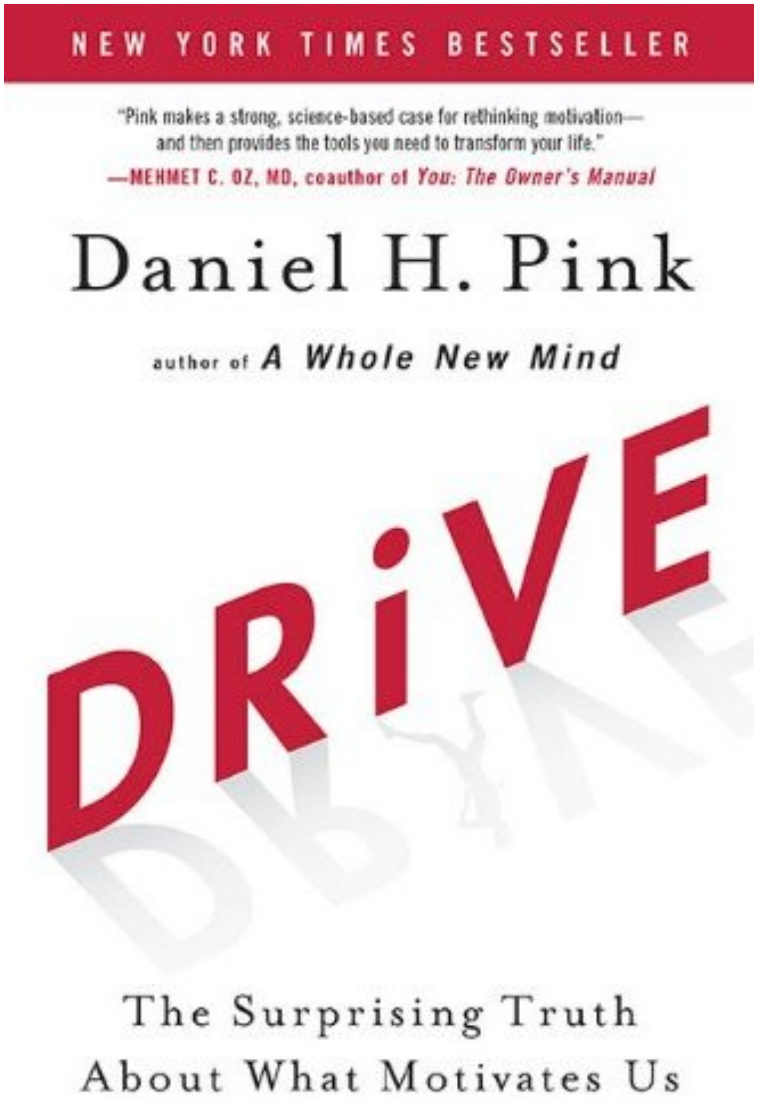
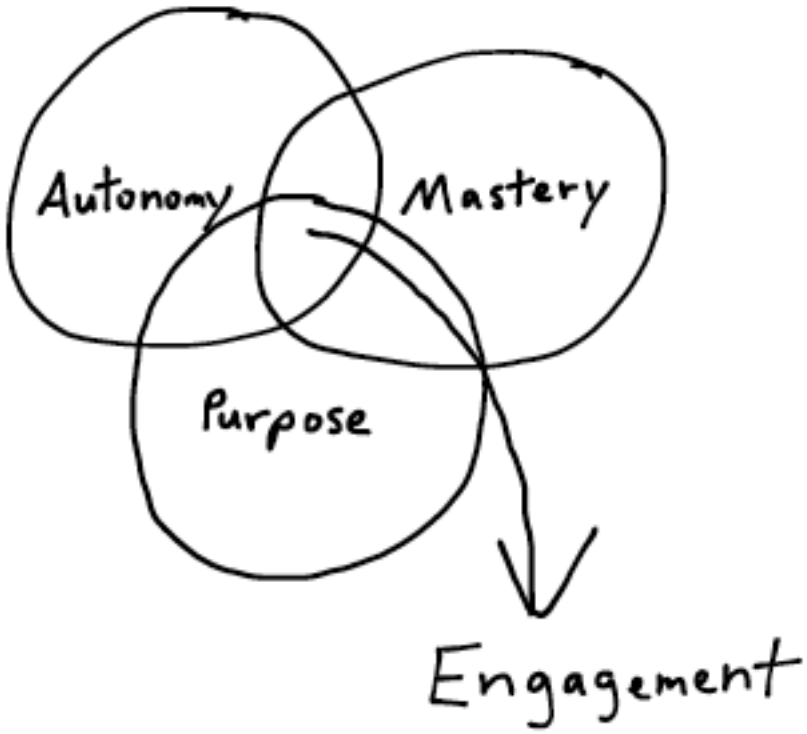
afloat**INNOVATION**

USS BENFOLD

LT Dave Nobles


NEW YORK TIMES BESTSELLER
"Pink makes a strong, science-based case for rethinking motivation—and then provides the tools you need to transform your life."
—MEHMET C. OZ, MD, coauthor of You: The Owner's Manual
Daniel H. Pink
author of A Whole New Mind
DRIVE
The Surprising Truth About What Motivates Us


Autonomy
Mastery
Purpose
Engagement

ATLASSIAN

ATHENA

- BENFOLD’s very own ShipIt Day
- Duties on pause for a day
- Work on Anything*
- “Scratch the itch”
- Make it “BENFOLD Big”

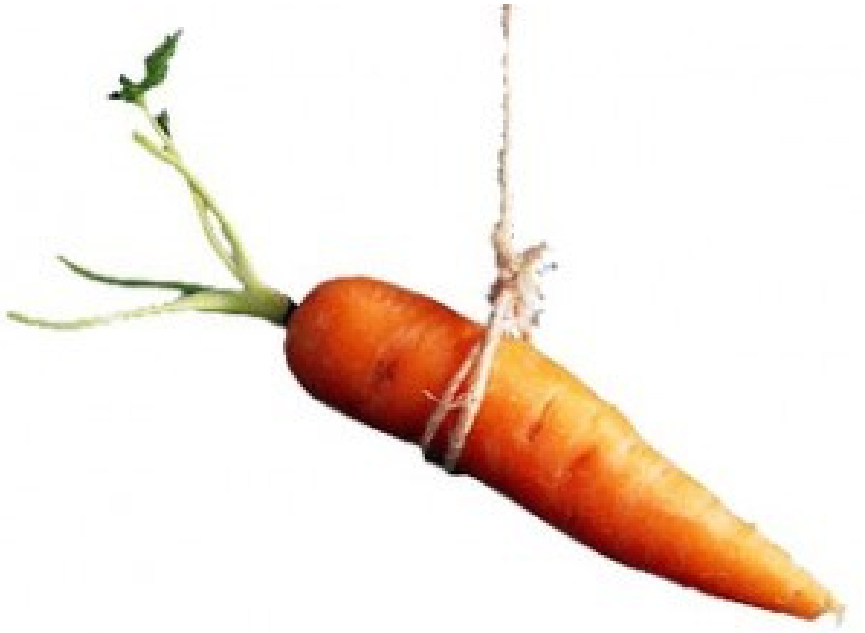
*That relates to BENFOLD, San Diego or the Navy

The Results – (Chapter 1)

- ENS Chase – E2E (Peer-led, shipboard seminar for junior officers)
- ENS Claus – Paperless Routing
- ENS Ko – RFID Security Measures
- ENS Martin/ENS Lu – SWO Retention/Accession
- LTJG Hughes – Stopping Food Waste

Changes

- Peer Voting
- Sims Award for Intellectual Courage
- Small Functional Teams



The Results – (Chapter 2)

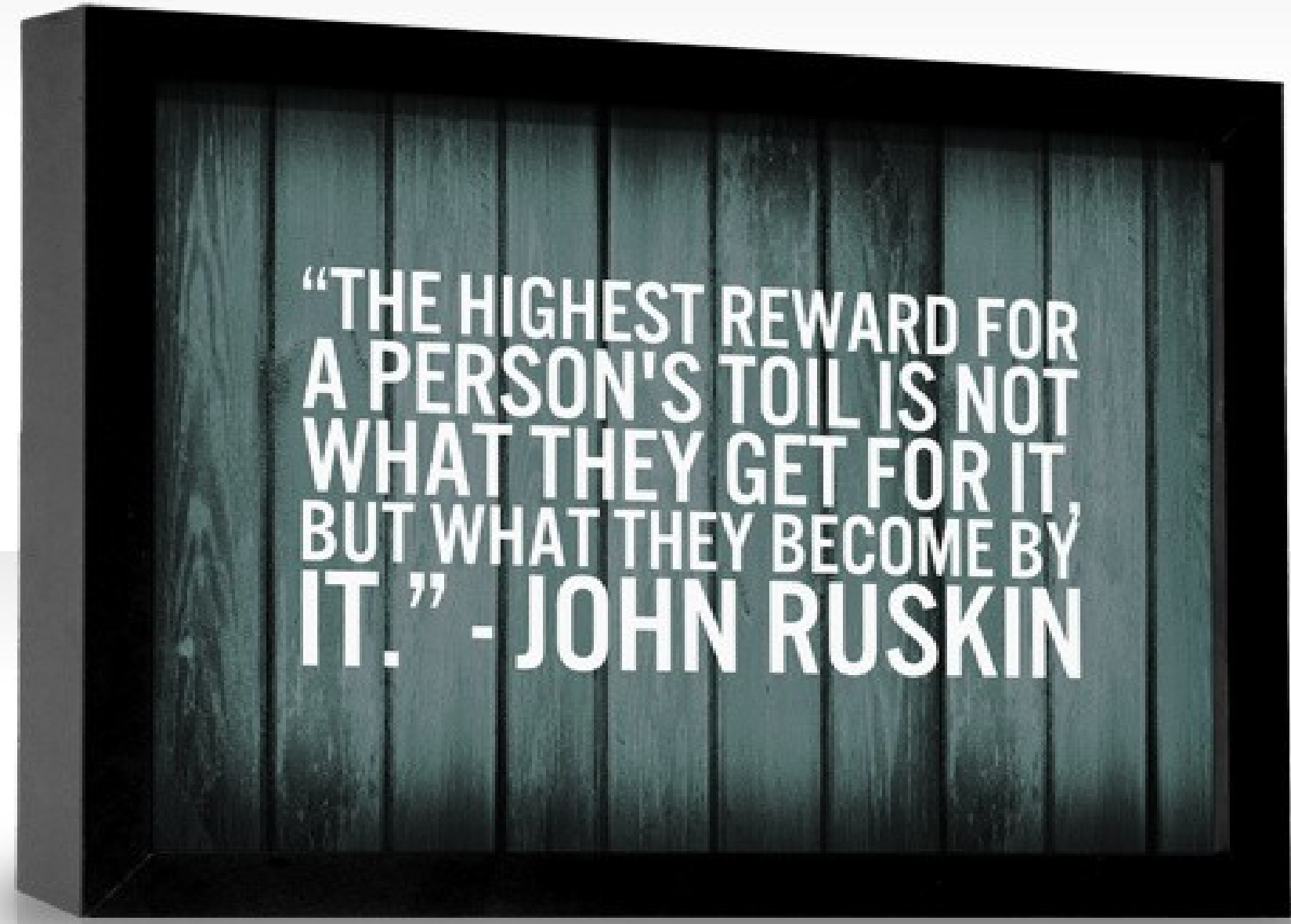
- **SIMS Award: ENS McClenning – EARS**
- LT Nobles – theGRID
- LTJG O’Donnell – Illumination
- LTJG Rowntree – Web-based OS
- ENS Benning – SWO Pipeline
- LT Harris/ENS Castro – Rethinking the PFA
- ENS Lucas – Trouble Call System

The Future…

- Attendees:
  - 6 different afloat units
  - CNSP N7 shop
  - USC Institute of Creative Technologies

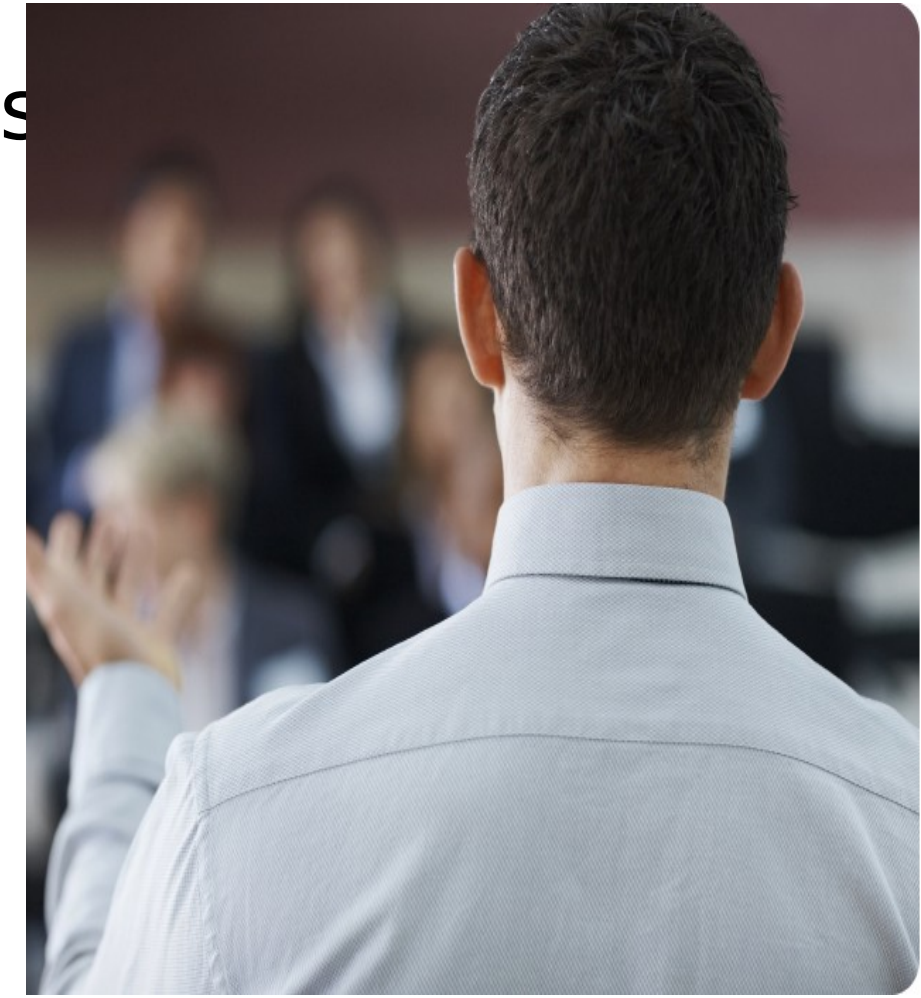
- Waterfront ATHENA

Ideas


"THE HIGHEST REWARD FOR A PERSON'S TOIL IS NOT WHAT THEY GET FOR IT, BUT WHAT THEY BECOME BY IT." - JOHN RUSKIN

BENFOLD University

- Because Learning Is Cool…
- Sailors Teaching Sailors
  - Photography
  - Welding
  - Writing
  - Spanish



KEEP CALM AND SAY YES

Questions?